Family & Education Minister
First Baptist Church of Sylvester, GA

The Family & Education Minister will lead and develop ministries that equip parents, strengthen families, and help First Baptist Church fulfill its mission of making mature disciples of Jesus Christ.

Our desire is to see a comprehensive discipleship strategy that reaches the whole family, from childhood through young adults, providing a Biblical foundation as well as encouragement and support for godly living. We are looking for someone who will not simply manage programs, but will make disciples through building relationships with the growing number of young families in our church and community.

The Family & Education Minister will serve under the direction of the Pastor and work collaboratively with the existing church staff to carry out the mission and ministry of First Baptist Church.

Primary Responsibilities

Children & Youth

- Provide pastoral oversight of children's ministries and related activities, including weekly programs and special events.
- Oversee and work alongside the youth director to develop continuity in discipleship from childhood into adolescence, and adolescence into young adulthood.
- Partner with the weekday preschool ministry in reaching families with young children.

Young Adults & Families

- Build relationships to provide encouragement, prayer, and compassionate care for young adults and families, particularly those in the 20s through 50s age range.
- Develop opportunities for fellowship and spiritual growth while also helping connect young adults to the ministries of the church.
- Equip parents to be the primary spiritual influence in their homes, providing resources and practical guidance.
- Identify and develop future ministry leaders.
- Connect with local families through meaningful presence in the Sylvester community.

Education

- Oversee weekly discipleship programs, evaluating needs and potential for growth. Ensure a strong Biblical foundation using age-appropriate, accessible curriculums and resources.
- Recruit, train, and equip teachers and volunteers for these age groups.
- Organize opportunities for training and spiritual growth.
- Assist the Pastor by occasionally filling the pulpit when needed.

Qualifications

Education & Experience

- Bachelor's Degree preferred.
- Seminary/Theological education not required, but must have a strong foundational knowledge of Scripture and desire for continued growth and ministry training.
- Experience in family, children's, or educational ministry preferred, but other relevant experience will be considered.
- Experience serving in a church of similar size or community setting is a plus.

Skills & Abilities

- Demonstrated ability to work effectively with children and young adults.
- Strong relational, organizational, communication, and leadership skills.
- Ability to teach and communicate Scripture faithfully.
- Ability to manage and work within a budget as a wise steward of church resources.
- Ability to work on a team as a co-servant with the pastor and existing staff.

Personal Qualities

- Genuine Christian testimony and clear sense of calling to Christian ministry.
- Strong personal character of integrity, humility, and emotional maturity.
- Agreement with the doctrinal beliefs of First Baptist Church.
- Willingness to work during office hours and scheduled service times, as well as evenings and special events as ministry requires.
- Commitment to child safety, including appropriate screening, training, and safeguarding procedures.
- Mindset of discipleship that seeks to help young adults discover God's place for them in the church.
- Desire to engage long-term in the church's mission.

Compensation and Benefits

This is a full-time ministry position. Salary and benefits will be based on experience, education, and qualifications.

To Apply:

Please submit your resume, cover letter, statement of faith, and personal testimony to Pastor Donnie Duncan and Ministry Assistant Debbie Headrick at the following email addresses:

- donnie@fbcsylvester.org
- debbie@fbcsylvester.org